

POSITIONAL POWER ASSESSMENT

Draw a basic org chart that shows where you are in the chain-of-command. Who reports to you and to whom do you report? Circle all the people who are involved in any way in the challenge you're facing. Put a star next to anyone with whom you experience conflicts or challenges.

If you have more positional power than the others involved, how can you invite others to sit on the same side of the table as you?

If you have less positional power than the others involved, how can you lean into fully occupy your personal power?